

2026 Entry-Level / Junior Open Recruitment

Application Period: Friday, October 2 – Thursday, October 15, 2026

From the beginning of life to a healthy future at 120.

Building on CHA Hospital & Bio Group's unique bio-ecosystem, we are looking for talented people who will shape the future of stem cell and anti-aging science.

IMPORTANT: Application Instructions

Please note that we do not accept resumes via email. All applicants must register on our official recruitment website and complete the designated application form.

Recruitment website: <https://recruit.chamc.co.kr/page.ckd#/recruit/announcement/RG20268923-001>

As we are headquartered in South Korea, you may experience issues during the sign-up process (e.g., identity verification). If you encounter any difficulties, please send the following information to the email address below, and we will assist you with manual registration:

- Full Name
- Gender
- Date of Birth
- Contact Number (Mobile)
- Email Address

Please send the information to: recruit@chamc.co.kr

Entry-Level / Junior Recruitment

- Open to anyone with a bachelor's degree or higher, regardless of prior work experience
- If you have a proactive, positive attitude and a strong drive to learn and grow, we want to hear from you
- **Entry-Level:** Graduates or expected graduates of a four-year university or graduate school
- **Junior:** Candidates with 1–3 years of relevant work experience

Junior applicants may be offered a position level and compensation reflecting their job expertise and competencies. This does not apply to those who apply as Entry-Level.

Why CHA?

1. A global leader in the bio and healthcare market

- 96 medical institutions in 7 countries, 1,800 medical staff, and 14,000 employees
- Leading Korea's cell sovereignty through an integrated industry–academia–research–hospital infrastructure
- Building the CHA Cell Gene Bioplatfrom, a core hub for the cell and gene therapy industry (Pangyo 2nd Techno Valley)

2. Level up with career-boosting programs

- Overseas training and work opportunities for top talent (Global Expert Program)
- Support for a Bio MBA master's program for top talent
- Support for doctoral programs for outstanding researchers
- Ph.D. holders may later be appointed as professors or given team leader positions
- Awards for top performers and opportunities for early or fast-track promotion
- One-on-one mentoring with senior colleagues

3. Wellness through our employee care system

- Medical expense benefits at CHA medical institutions
- Flexible work arrangements and support programs for every life stage
- Access to leading hotels, resorts, and other vacation facilities across Korea
- Employee referral program with incentives for successful hires
- Wellness facilities including a wedding hall, swimming pool, and fitness center (Pangyo)

Open Positions

Division	Affiliate / Department	Position	Education	Location
Medical	CHA Bundang Medical Center	Patient Administration	Bachelor's or higher	Bundang-gu, Seongnam, Gyeonggi-do (Yatap)
Medical	CHA Gumi Medical Center	HR Administration	Bachelor's or higher	Gumi, Gyeongsangbuk-do (Hyeonggok)
Medical	Foundation Headquarters	Infertility Research	Bachelor's or higher	Gangnam-gu, Seoul (Yeoksam) Bundang-gu, Seongnam, Gyeonggi-do (Yatap) Ilsandong-gu, Goyang, Gyeonggi-do (Janghang) Jung-gu, Seoul (Seoul Station) Songpa-gu, Seoul (Jamsil) Gangseo-gu, Seoul (Magok) Jung-gu, Daegu (Deoksan)
Research	Longevity Center	Stem Cell Research (Culture & Differentiation)	Master's / Ph.D.	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Research	Longevity Center	EV & Exosome Research	Master's / Ph.D.	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Research	Research Support Division	Stem Cell Research (Culture & Differentiation)	Master's / Ph.D.	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Research	Bundang CHA Research Department	Global Patents (Technology Commercialization)	Bachelor's or higher	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Corporate	CHA Biotech	Genome Analysis	Master's / Ph.D.	Gangnam-gu, Seoul (Yeoksam)
Corporate	CHA Biotech	Chromosome Karyotyping	Bachelor's or higher	Gangnam-gu, Seoul (Yeoksam)
Corporate	CHA Biotech	Sales Planning	Bachelor's or higher	Gangnam-gu, Seoul (Cheongdam)
Corporate	CMG Pharmaceutical	R&D Planning	Master's / Ph.D.	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Corporate	CMG Pharmaceutical	Regulatory Affairs (RA)	Bachelor's or higher	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Corporate	CMG Pharmaceutical	HR & General Affairs	Bachelor's or higher	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Corporate	CHA Meditech	Marketing	Bachelor's or higher	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)
Corporate	Corporate Headquarters	HR Planning	Bachelor's or higher	Bundang-gu, Seongnam, Gyeonggi-do (Pangyo)

For detailed job descriptions, please see the attached files at the bottom of this posting.

Application Period & Method

- **Period:** Friday, October 2 – Thursday, October 15, 2026, until 11:59 PM (KST)

- **How to apply:** Online only, via our official recruitment website: <https://recruit.chamc.co.kr/page.ckd#/recruit/announcement/RG20268923-001> (Resumes sent by email will not be accepted. See the Application Instructions above if you have trouble signing up.)

Qualifications

- Meet the requirements of the position you are applying for
- Hold, or expect to receive by February 2027, a degree from a four-year university or graduate school (Entry-Level)
- Have 1–3 years of relevant experience with the required job expertise and competencies (Junior)
- Have completed or been exempted from military service (applicable to male Korean nationals), with no restrictions on overseas travel
- Available to start in January 2027
- Veterans and persons with disabilities will receive preference in accordance with applicable Korean laws

Hiring Process

1. Application submission
2. Document screening
3. Document screening results: **late October – early November**
4. Interview (one day): **3rd–4th week of November**
5. Final results: **1st–2nd week of December**
6. Medical check-up
7. Onboarding and orientation: **from the 1st week of January 2027**

Additional Information

- If any information in your application is found to be false, your offer may be revoked or other disadvantages may apply.
- Heavy website traffic is expected on the closing date, so we recommend submitting your application early.
- **Employment type:** Permanent (full-time). Infertility Research positions start as a one-year contract, with conversion to permanent status based on a performance evaluation.
- **Inquiries:** Please use the "1:1 Inquiry" button at the bottom of this posting.